

## Health and Wellbeing Board



Date of meeting:	9 January 2020
Title of Report:	Safer Plymouth Briefing Paper
Lead Member:	Cllr Haydon, Cabinet Member for Customer Focus and Community Safety
Lead Strategic Director:	Craig McArdle, Interim Strategic Director for People
Author:	Anna Moss
Contact Email:	Anna.moss@plymouth.gov.uk
Your Reference:	AM912020
Key Decision:	No
Confidentiality:	Part 1

### Purpose of Report

In March 2019 Safer Plymouth held the 'Community Safety through a Trauma Informed Lens' conference. This marked a public commitment to becoming a trauma informed community safety partnership and applying these principles to all aspects of how we work together. This report is intended to provide an update on the work we have been undertaking, working closely with the Trauma Informed Plymouth Network (TIPN), to redesign the partnership approach and to obtain endorsement for the recommended changes in structure and governance arrangements.

### Recommendations and Reasons

Our starting point was to refresh the identity and focus of Safer Plymouth and to clarify aims and desired outcomes. We knew from developmental workshops held in September and October 2018 that this was a high priority for our partners who wanted a simple, clear statement of intent (see also Plan on a Page appended)

- **Identity** – Safer Plymouth delivering safer communities
- **Purpose** – Co-ordination, Quality Assurance, Systems Leadership
- **Focus** – Reducing violence, abuse and exploitation
- **Aims** – Prevention of harm, early intervention, reducing re-offending
- **Outcomes** – Building community resilience, reducing inequalities and improving lives.

**Recommendation One** is to bring greater clarity to the functions of the Safer Board and Safer Executive group (detail contained in main briefing paper).

The working party looked to clarify and confirm the roles and responsibilities within the Safer Plymouth structure to try and minimise duplication of activity and membership of the board and executive group and to improve understanding of key functions. We also considered the interface with closely aligned areas of activity such as the Plymouth and Torbay Safeguarding Children's

partnership. A detailed description of the revised Board and Executive structure is contained in the main briefing paper.

**Recommendation Two:**

To reduce the 11 current delivery priorities sub-groups of Safer Plymouth into the following thematic partnerships:

- Safer Families
- Safer Communities
- Safer People

These groups have absorbed the delivery priorities on the basis that many of the underlying vulnerabilities and partnership responses strongly overlap; for example we know that Adverse Childhood Experiences (ACE) factors such as parental substance misuse and domestic abuse do not occur in isolation from each other and require innovation and new partnership responses to co-ordinate activity in this area. Each thematic group will have trauma informed practice as a cross cutting theme. Priorities for the first six months can be seen in the main briefing paper.

The Domestic Abuse and Sexual Violence (DASV) partnership group will report through the Safer Families thematic group. The DASV group will continue to have its own defined priorities (see main paper) both because we anticipate that there may well be a requirement to have a statutory local authority led group in the forthcoming Domestic Abuse Bill guidance and because it holds responsibility for significant areas of statutory CSP responsibility such as domestic homicide reviews. This arrangement will be carefully monitored as we introduce the new structures to ensure it is effective and consistent with our wider approach.

**Recommendation 3** is that Safer Plymouth activity should significantly increase focus on effective communication and workforce development. This was the overwhelming feedback from our consultation events and will be reflected in the refreshed communication plan and a workforce development plan (appended). Additional detail is contained in the main briefing paper.

**Alternative options considered and rejected**

**i. Keep current governance arrangements**

Some concerns were raised in the consultation about loss of focus on delivery priorities through the restructure. Although the new arrangements will mean some groups will be closed we recognise that some members may retain virtual networks (Modern Slavery) or will have an element of additional linked meetings (e.g. Channel Panel for Prevent) that will be ongoing. The Safer Plymouth Executive group which included all previous theme leads were assured that new arrangements would not be to the detriment of delivery against the priority areas. This approach has been mirrored across Peninsula and is a logical response to making best use of limited resource.

**ii. Subsume the Domestic Abuse and Sexual Violence remit to Safer Families**

As previously stated in this paper it became apparent that this would not make sense given need for partnership focus around local system change and the implications of the forthcoming Domestic Abuse Bill. The group will not be a designated theme group but will continue to meet and have a defined set of priorities.

**Relevance to the Corporate Plan and/or the Plymouth Plan****Strategic Objective 1 : Delivering a healthy city**

Adverse Childhood Experiences have been described as “The West’s most urgent public health issue” (New Scientist). The strategic championing of a trauma informed approach by Safer Plymouth should be seen as having the potential to make a significant contribution to reducing health and well-being inequalities and the burden of chronic disease on the city. World Health Organisation Research (Kessler 2010) suggests a third of all mental health conditions are attributable to childhood trauma.

HEA1 – Safer Plymouth will be actively focusing on reducing alcohol related harms in the family and considering trauma informed approaches to substance misuse prevention

HEA2- Safer Families will be a forum for sharing best practice around early intervention, help and prevention of harm to children, young people and families

HEA4- Safer Plymouth will engage with and support the TIPN ‘Lived Experience’ sub-group to ensure better community engagement from communities most impacted by our priority themes

HEA5 – Safer Plymouth will lead on “the partnership approach to tackle crime and disorder that causes the most harm and affects those most at risk” through aligning all activity to the local annual strategic crime assessment. Our priorities are fully reflected in 4.55 of the plan with regard to reducing re-offending by tackling crime/ ASB including DASV, modern slavery, child exploitation, cybercrime, hate crime and drug and alcohol harm.

See also links to Policy INT8 – Safer Communities to support activity which deals with hate crime efficiently and effectively. Ensures that people feel safe through initiatives such as ‘Purple Flag’.

Links to section 8 on delivery and monitoring: Safer Plymouth has embedded systems leadership into its strategic priorities (see Plan on a Page). The trauma informed approach will encourage leadership which is relationships based, seeks solutions through genuine co-production and is predicated upon a ‘coalition of the willing’.

**Implications for the Medium Term Financial Plan and Resource Implications:**

The restructure of Safer Plymouth has taken place at the mid-point of our Office of the Police and Crime Commissioner (OPCC) commissioning cycle, however as the commissioning officer has been an active member of the TIPN there is already a strong degree of alignment between the commissioning activities (main report) and the priorities of the refreshed partnership. As an example the trauma informed schools project will be providing video content and participant resources for the trauma informed practice training Safer Plymouth has sponsored (see main report).

The medium term financial implications that we hope to see from our partnership redesign is that we are able to shift resource from reactive interventions and crisis response to preventative / early intervention responses. (see also main report)

### Carbon Footprint (Environmental) Implications:

By significantly reducing the number of meetings being held we will be reducing the need for Safer Plymouth partners to travel and associated carbon emissions. We will also be making more efficient use of associated resources such as energy and paper based information used during meetings.

We will be reviewing business support to move meetings to being paper free with greater emphasis on online information sharing.

### Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

In line with the Trauma Informed Plymouth Network document 'Envisioning Plymouth as a Trauma Informed City' the new Safer Plymouth approach will also:

- Focus on community based adverse experiences such as childhood poverty and discrimination with a specific consideration to reduce inequalities
- Advocate strengths based approaches rather than deficit models of risk assessment and management

### Appendices

\*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable)						
		If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.						
		1	2	3	4	5	6	7
A	Safer Plymouth Briefing Report							
B	Half year report return - Community Safety Fund 2019-20							

### Background papers:

\*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are **unpublished** works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable)						
	If some/all of the information is confidential, you must indicate why it is not for publication by virtue of <a href="#">Part 1 of Schedule 12A of the Local Government Act 1972</a> by ticking the relevant box.						
	1	2	3	4	5	6	7
Safer Plymouth Consultation Presentation							
Safer Plymouth Plan on a Page							
Safer Plymouth Workforce Development Plan							

**Sign off:**

Fin	djn.19.20.190	Leg	33918/NJ.	Mon Off	N/A	HR	N/A	Assets	N/A	Strat Proc	N/A
Originating Senior Leadership Team member: Matt Garrett, Service Director for Community Connections											
Please confirm the Strategic Director(s) has agreed the report? Date agreed: 12/12/19											
Cabinet Member approval: Councillor Haydon approved by email. Date approved: 19/12/20											